

**UFCW UNIONS AND FOOD EMPLOYERS BENEFIT FUND
HEALTH AND HUMAN SERVICES (HHS)
NONDISCRIMINATION NOTICE**

The UFCW Unions and Food Employers Benefit Fund (the “Plan”) does not discriminate on the basis of race, color, national origin, sex, age, or disability. The Plan provides free aids and services (such as qualified interpreters and information in alternative formats) when necessary to ensure equal opportunity for individuals with disabilities, and free language assistance services (such as translated documents and oral interpretation) when necessary to provide meaningful access to individuals with limited English proficiency. If you need these services, contact the Plan’s Civil Rights Coordinator at:

Mail: United Food & Commercial Workers Unions and Food Employers Benefit Fund
6425 Katella Avenue
Cypress, CA 90630
Attention: Civil Rights Coordinator

Phone: 714-220-2297, 562- 408-2715, or 877-284-2320 (ask for the Civil Rights Coordinator)

Fax: 714-220-2002 (Attention: Civil Rights Coordinator)

If you believe that the Plan has failed to provide these services or has otherwise discriminated on the basis of race, color, national origin, sex, age, or disability, you may file a written grievance with the Fund’s Civil Rights Coordinator as soon as possible at the address listed above. If you need help filing a grievance, the Civil Rights Coordinator can help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.